

Indirect Cost Policy

Together has adopted an Indirect Cost Policy in recognition that indirect costs, while not directly attributable to projects and/or services, are necessary and essential to implement its projects and/or services. These indirect costs are realized costs to the organization and are incurred whether the projects and/or services are Federally or non-Federally funded.

Definition

Together defines indirect costs as:

- costs for activities or services that support the organization as a whole rather than any particular program or project;
- costs that are related to the general operations of the organization that are shared among projects and/or functions;
- costs that include executive oversight, finance and accounting support, human resources, facilities' costs including utilities, technology support, insurance, and fundraising/grant management.

Maximum Indirect Cost Rate

The Office of Management and Budget's (OMB) Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (commonly referred to as "Uniform Guidance") provides the authoritative set of rules and requirements for Federal awards. The intentions of the Uniform Guidance are to reduce the administrative burden for organizations and concurrently protect against misuse of funds.

Federal Awards: As allowed under Uniform Guidance, Together has adopted a de minimis 15% indirect rate, applicable to all Federal awards that otherwise do not limit or disallow indirect costs.

Non-Federal Awards (those funded by a foundation or other): Together will apply a 15% administrative fee to all non-Federal awards unless the funder limits or disallows funding of indirect costs.

Indirect Cost Rate Reduction

Together has adopted the application of a de minimis 15% indirect rate for Federal awards and a 15% administrative fee for non-Federal awards as a fiscally responsible measure, recognizing that indirect costs are incurred with every Together project and service; further, these indirect costs are required for the success of each and every project and service. At the same time, Together is respectful to the policies of each funder it has the honor to partner with. Should a funder limit or disallow the application of an indirect cost rate/administrative fee, Together will work through its indirect cost rate/administrative fee reduction process to accommodate to the policies of the funder.